



**Affirmative Action at a Crossroads: Fisher and Forward: ASHE Higher Education Report, Volume 41, Number 4 (J-B ASHE Higher Education Report Series (AEHE))**

*Edna Chun, Alvin Evans*

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The urgency of developing workable race-neutral admissions strategies that maximize the benefits of student diversity has increased. This practical guide offers:

- concrete recommendations and strategies for the creation of a campus ecosystem that maximizes the structural, curricular, and interactional benefits of diversity,
- extensive empirical findings and a rich research literature,
- opportunities for campuses to craft programs, processes, and intervention that maximize student learning outcomes related to diversity, and
- alternative strategies for addressing disadvantage, including the use of socioeconomic status and state-based percent plans.

This book provides a comprehensive overview of key issues and strategic approaches that will assist institutions of higher education in fostering demographic diversity and building inclusive and welcoming campus environments.

This is the fourth issue of the 41st volume of the Jossey-Bass series **ASHE Higher Education Report**. Each monograph is the definitive analysis of a tough higher education issue, based on thorough research of pertinent literature and institutional experiences. Topics are identified by a national survey. Noted practitioners and scholars are then commissioned to write the reports, with experts providing critical reviews of each manuscript before publication.

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